

TRANSNET SOC LTD

TENDER NUMBER: TNPA/2024/11/0006/82453/RFP

ADDENDUM NO: 04

DATED: 08 December 2025

1. The following information is furnished in addition to, in amplification and substitution of, matters contained in the tender documents issued in respect of the abovementioned work.

1.1 RFP

T1.1: Tender Notice and Invitation to tender: Page 4

Below Paragraph 1. add "The CIDB Standard for Developing Skills through Infrastructure Contracts, published in Government Gazette 43495 dated 3 July 2020 is applicable to this project".

T1.2: Tender Data: Page 12

Add to the 1st paragraph immediately below the section heading: "The CIDB Standard for Developing Skills through Infrastructure Contracts, published in Government Gazette 43495 dated 3 July 2020 is applicable to this project".

T2.1: List of Returnables: Page 39

After T2.2-35 add:

"Note 1: In the case of the CIDB Standard for Skills Development there are NO returnable documents (except for pricing the relevant section of the Bill of Quantities). Following award of the contract to the successful tenderer, the employer shall provide to the Contractor the following documents:

A1 – List of Recognized Skills Development Agencies (21 days after acceptance),

A2 – Baseline Training Plan (21 days after acceptance),

A3 – Project Interim Report (21 days after the end of each reporting period),

A4 – Supervisor Agreement (21 days after acceptance), and

A5 – Project Completion Report (21 days after Final Completion)"

A2 to A5 shall be completed by the Contractor and submitted within the stipulated period.

C1.2: Contract Data Part 1: Page 175

Add new clause:

"Z9. CIDB BUILD Standard:

Contract Skills Development Goal (CSDG):

The Contractor shall achieve in the performance of the contract the Contract Skills Development Goal (CSDG) established in the CIDB Standard for Participation Goals (CPG) Developing Skills through Infrastructure Contracts, published in Gazette Notice No.43495 of 3 July 2020. The CSDG stipulated for this contract is 0.25 %."

C2.1: Pricing Data, Under General Assumptions: Page 190

Add new paragraph: "2.2.8 Contract Skills Development Goals (CSDG)

The contractor shall determine the CSDG expressed in Rand, which shall not be less than the contract amount multiplied by 0.25%.

2.2.8.1 Payment to the contractor to accommodate Work Integrated Learners and Candidates for Professional Registration:

The contractor shall apportion the cost of accommodating work integrated learners (P1 and P2 learners) and candidates for professional registration by using **Table 3** in the Standard and this cost will be used to determine the value in Rand and will be added to the provisions for training as provided for in the Bill of Quantities/ Pricing schedules/ Activity schedule.

2.2.8.2 Supervisors and Mentors

Payment to the contractor for supervision and mentoring Part/ Full occupational qualification and Trade qualification learners:

The employer shall make no provision for an additional payment item for the payment of the supervisor and/ or mentors for the provision of training as provided for in the Preliminary & General section of the Bill of quantities/ Pricing schedules/ Activity schedule for the training of part time/ full time occupational learners and/ or trade qualification learners.

C3: Scope of Work: Page 466

Add: "6.13 Socio-economic objectives

The socio-economic objectives of the project are:

To train work integrated learners - P1 and P2 learners, and graduates in the Built Environment Professions registered as candidates with their respective Councils.

The contractor must ensure all beneficiaries of the Standard are registered with the CIDB Skills Development Agency (SDA).

The contractor shall, within 30 days of award of the contract and in the specific format (Form A2 Baseline Training Plan), submit to the Employer's representative a baseline training plan.

The Contractor shall further submit to the Employer's representative:

- an interim contract compliance training report in the specific format (Form A3 Project Interim Report) at intervals which do not exceed 3 months; and
- a final contract compliance training report, in the specific format (Form A5 Project Completion Report). This report shall, respectively, be submitted within 15 days of; reaching completion, end of the service, the delivery date for all work required or practical completion (in the case of professional service), service, design and construct contracts, and engineering and construction works contracts.

For Structured Workplace Learning for Candidates (Method 3 and Method 4) The contractor shall:

- a) appoint a supervisor who is actively engaged in work directly associated with the contract to issue tasks,
- b) appoint a suitable mentor as required by the professional body or statutory council.

Management Meetings:

The contractor shall report to the Employer's Representative on the implementation and progress of the CSDG.

The Forms for contract administration:

The contractor shall submit to the Employer's Representative the following proformas:

- Form A2 Baseline Training Plan
- Form A3 Project Interim Report
- Form A4 – Supervisor Agreement
- Form A5 Project Completion Report

The above forms are included as Annexures A, B, C, and D to this Addendum.

Records:

The contractor shall:

- keep records for learners and candidates of the hours worked and registration with the cidb SDA, Sector Education Training Authorities SETA's (where required) and professional statutory councils (where required) particulars towards compliance with this Standard.
- ensure all the documentation required in terms of clause 4 in the Standard is provided in a timely manner and according to a prescribed format where applicable.
- upon termination of the opportunities provided to satisfy the CSDG, certify the quantum and nature of the opportunity and submit the certificate and counter-certified by the relevant individual, to the Employer's representative for record-keeping purposes.

Payment Certificates:

The contractor shall:

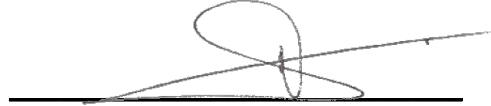
- achieve the measurable CSDG as agreed by providing opportunities to learners requiring structured workplace learning using one or a combination of any of the Skills Methods as per the Standard in relation to work directly related to the contract or order as indicated under clause 4.2 and 4.3 in the Standard.
- submit payment certificates to the Employer's Representative at intervals determined in the Contract.

1.2 The BOQ has been amended to include the following line items:

- Medium Voltage line items
- CIDB B.U.I.L.D by inclusion of items in the Final Summary for:
 - The contractor to include a value for achieving the CSDG,
 - The Contractor to include a value for the CIDB Fee.

1.3 TNPA generic technical specifications are uploaded on the National Treasury eTender Portal and Transnet Tender Portal and become an integral part of the RFP documents.

Compiled By:



Date: 08 December 2025

Name: Nondyebo Sibindlana-Tambula

Designation: Commodity Specialist

Approved By:



Date: 08 December 2025

Name: Michael Hogg

Designation: Executive Manager – Infrastructure Procurement

ANNEXURES:

- A: Form A2 – Baseline Training Plan
- B: Form A3 – Interim Compliance Training Report
- C: Form A4 – Supervisor Agreement
- D: Form A5 – Final Training Report



FROM: _____

DATE: _____

TNPA/2024/11/0006/82453/RFP: REHABILITATION OF THE SHIP REPAIR FACILITY IN THE PORT OF MOSSEL BAY FOR A PERIOD OF 24 MONTHS.

Dear Sir/Madam

Receipt of **Addendum No. 04** dated **08 December 2025** is hereby acknowledged.

Kind regards

TENDERER

NOTE: The undersigned confirm that the following communications received from the Employer before the submission of this tender offer, amending the tender documents, have been taken into account in this tender offer.